

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
29TH DIVISION STREET
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (410) 576-6110/6175 OR DSN: 496-6110/6175

POSITION VACANCY ANNOUNCEMENT 16-038a Open Date: 05 February 2016 Close Date: 07 March 2016

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: AIR NATIONAL GUARD (ANG)

POSITION TITLE: INTELLIGENCE OPERATIONS SPECIALIST

UNIT MANNING DOCUMENT-GUARD GRADE/ POSITION AVAILABLE: MSgt/E7

ORGANIZATION/LOCATION: 135TH INTELLIGENCE SQUADRON, 2701 EASTERN BOULEVARD, MIDDLE RIVER, MD 21220

SEQUENCE: #

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO CURRENT ON-BOARD AGR MEMBER (TSgt/E6 OR MSgt/E7) OF THE AIR MARYLAND NATIONAL GUARD AND THOSE ELIGIBLE FOR MEMBERSHIP.

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANGI 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilization, and assignment of currently on-board AGR members.
2. Applicants must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards.
3. Applicant must meet weight requirements at the time of entry into the AGR Program. Any member on the ANG Fitness Improvement Program is ineligible for entry into AGR status.
4. Applicant should be able to complete 20 years of active duty service prior to mandatory separation.
5. Category 1 AGR resources (recruiters, security forces, range, air defense, civil support) are fenced and are not able to be move AGR asset.
6. Highly desired that member have completed the appropriate level of PME corresponding to their grade/rank.

BRIEF OF DUTIES AND RESPONSIBILITIES

Serves as a cyber ISR unit member in the Digital Network Intelligence Squadron, responsible for conducting digital network intelligence analysis in support of Air Force, Joint, and National intelligence requirements and Cyber Warfare activities. Performs preliminary and advanced analysis to establish target identification and activity patterns, malware and malicious tradecraft, and threats to military networks, information, systems, and communications. Support the planning and targeting processes with digital network and multi-disciplined intelligence analysis and reporting on foreign computer network capabilities and vulnerabilities. Identifies, reports, and maintains intelligence information to support deliberate and crisis action planning and targeting processes. Exploits media and investigates computer security incidents. Prepares reports from analysis of communications patterns, trends, and characteristics for general intelligence and operational community consumption. Briefs analysis findings and estimates to superiors and mission planners. Publishes finished reports and documents for use by decision-makers in the squadron, AOC, Air Force MAJCOMs, Joint Commands, and the National Agencies. Researches, analyzes and plans cyber exploitation activities in preparation for operational missions. Communicates with other intelligence departments and agencies to share data and techniques, findings, and planning for future operations. Works with other squadron members to ensure the Digital Network Intelligence Squadron maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. Coordinates with the gaining command on operational intelligence elements needed to carry out coordination and liaison with counterparts and colleagues in other DoD major command intelligence organizations such as Air Force Intelligence, Surveillance and Reconnaissance Agency (AFISRA), National Guard Bureau (NGB) and other Federal intelligence agencies. Incumbent represents the organization at interagency conferences and meetings that deal with specialty functions and internal training requirements at the unit level. To enhance the Cyber ISR Squadron member's mission readiness, the incumbent maintains a thorough knowledge of all aspects of the squadron's internal training program. Represents the unit in making agreements and commitments within the assigned scope of his/her functional specialty. Provides

guidance and assistance to unit and gaining command intelligence specialists and serves to coordinate on projects jointly undertaken by the unit, gaining command, and other organizations. Coordinates cyber analysis training requirements with gaining command intelligence section. Works with the Weapons and Tactics and Training Sections in planning and developing objectives and work schedules for training assigned intelligence personnel during Unit Training Assemblies (UTA), Annual Training (AT), and unit deployments. Identifies training requirements and conducts or organizes training courses for intelligence personnel on cyber related subjects. Serves as a subject matter expert (SME), trainer, and task certifier for all Cyber Intelligence Initial Qualification Training (IQT), Mission Qualification Training (MQT), and Continuation Training (CT). Upon compiling the training requirements, incumbent works with the supervisor and Unit Training Manager to identify shortfalls and develop plans to correct them. Performs other duties as assigned.

AFSC

AFSC: 1N471 Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program, and the Air Force Specialty Qualifications defined in AFI 36-2101, Classifying Military Personnel (Officer and Enlisted).

SPECIAL INFORMATION (IF APPLICABLE)

1. Appropriate military uniform will be worn during duty hours.
2. Existing MDANG promotion policies apply.
3. Initial tours may not exceed 6 years. Follow-on tour lengths may be from 1 to 6 years.
4. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
5. May be authorized PCS IAW the JFTR.
6. Must currently have TS/SCI clearance with counterintelligence polygraph or be able to obtain same.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS (IF APPLICABLE)

NOTE: Include the Job Number and Job Title on your application. Applications received after the closing date will be returned.

DO NOT STAPLE, DOUBLESIDE PRINT, OR PLACE DOCUMENTS INTO FOLDERS/BINDERS.

Applications must be received in the HRO not later than close of business (17:00 hours) on the closing date!

1. NGB Form 34-1, **DATED 20131111** Signed, dated and annotated with Vacancy Announcement Number.
2. Military Personnel Records Review RIP Attached, Virtual MPF Inquiry Will Suffice.
3. Letter of Application, Letters of Recommendation and other attachments are permitted but are not mandatory.
4. AGR Profile Verification Statement **(third page of this announcement)**.
5. ANG Physical Assessment Results.

For On-Board AGR Only Positions:

6. If you are a **Current On-Board AGR** member, you must submit Commander Memorandum of Authorization.

Forward application and attachments to:

**HUMAN RESOURCES OFFICE
ATTN: MDNG-HRO-AGR
AGR BRANCH
Fifth Regiment Armory
Baltimore, MD 21201-2288**

**AGR VACANCY APPLICATION
PROFILE VERIFICATION STATEMENT**

NAME _____ ANNOUNCEMENT # _____

A. FITNESS PROGRAM TEST VERIFICATION

MEMBER MEETS STANDARDS IN ACCORDANCE WITH ANGI 10-248

YES NO

*Signature/Rank/Title Verifying Official

*Current supervisor, commander, or designated WMP Monitor

B. APTITUDE SCORES

Mech: _____ Admin: _____ Gen: _____ Elect: _____

**Signature/Rank/Title Verifying Official

**Current supervisor, commander, or Customer Service Representative

C. CURRENT AF Form 422, PHYSICAL PROFILE SERIAL REPORT

P:___ U:___ L:___ H:___ E:___ S:___ X Factor ___ Dated _____

MEMBER IS IS NOT QUALIFIED FOR WORLD WIDE SERVICE

**Signature/Rank/Title Medical Certifier

ATTACH TO NGB FORM 34-1

APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION